

Person Specification

Post	Neurological Physiotherapists
Clinic	Manchester and Liverpool

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • Diploma/degree/masters degree in Physiotherapy • M.C.S.P • HCPC 	<ul style="list-style-type: none"> • Member of ACPIN • Strong evidence of continued professional development. • Post-graduate courses or qualifications relevant to neurological rehabilitation.
Experience	<ul style="list-style-type: none"> • A minimum of three years experience working as a physiotherapist • A minimum of one years' experience working within neurological physiotherapy. • Experience working with a wide range of neurological conditions. • Experience of working with people with chronic disability and progressive conditions. • Evidence of experience of using a wide range of approaches to the management of patients as demonstrated by clinical reasoning. 	<ul style="list-style-type: none"> • Evidence of experience of managing and leading other physiotherapists. • Previous employment as a senior physiotherapist in a relevant specialist area. • Experience of inpatient / out-patient / community neurological rehabilitation. • Experience in ABI Rehabilitation • Experience in tracheostomy management. • Experience of paediatrics. • Experience of report writing. • Experience of working in private practice.
Skills, abilities and knowledge	<ul style="list-style-type: none"> • A clear understanding of the structure and function of the NHS. • A clear understanding of referral criteria for NHS and private services. • A clear understanding of the CSP professional code of conduct and relevant professional guidelines. • Ability to deal with sensitive information with discretion and to maintain confidentiality at all times. • Ability to multitask and to work accurately and effectively under pressure. • Ability to organise and prioritise workload • Ability to work on own initiative. • Ability to be able to rapidly assess a situation / problem and to develop appropriate solutions in a proactive manner. • Excellent attention to detail with the ability to maintain a high level of accuracy. • Excellent English language and grammar skills. 	<ul style="list-style-type: none"> • Excellent IT skills • Ability to engage and inspire others • Ability to manage other staff getting the best out of each individual

Qualities and attributes	<ul style="list-style-type: none"> • Excellent interpersonal skills. • Ability to work independently. • Ability to carry out concurrent activities. • Keen to promote evidence-based practice. • A flexible, pro-active approach to work. • Able to deal effectively with change and have the intuition to spot opportunities in new situations. • Ambitious, competitive and driven. • Be able work under sustained pressure and to tight deadlines. • Confident in their abilities. • Goal orientated and ability to focus on what is required to achieve them. • High attention to detail. • Integrity and strong ethics. • Personable and good at striking a rapport with a variety of individuals. • Reliable. • Takes responsibility. • To have the belief, persistence, and patience to achieve goals. 	<ul style="list-style-type: none"> • Display leadership qualities. • Ability to work under pressure. • Willingness to learn new skills and rise to new challenges. • The persistence to work hard to achieve the best for every patient under difficult circumstances. • Able to inspire others with their enthusiasm and passion • Excellent organisational and time management skills.
Other requirements	<ul style="list-style-type: none"> • Ability to carry out moderate to intense physical activity throughout the working day. • Hold a full driving licence. Car driver. • Able to participate in evening clinics as required. 	<ul style="list-style-type: none"> • Desire for further study or research.