

### Person Specification

<b>Post</b>	Neurological Physiotherapist Team Leader – Band 7
<b>Clinic</b>	Physio.co.uk

	<b>Essential</b>	<b>Desirable</b>
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>• Diploma/degree/masters degree in Physiotherapy</li> <li>• M.C.S.P</li> <li>• HPC</li> </ul>	<ul style="list-style-type: none"> <li>• Member of ACPIN</li> <li>• Strong evidence of continued professional development.</li> <li>• Post-graduate courses or qualifications relevant to neurological rehabilitation.</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>• A minimum of five years' experience working as a physiotherapist.</li> <li>• A minimum of three years' experience working within neurological physiotherapy.</li> <li>• Experience working with a wide range of neurological conditions.</li> <li>• Experience of working with people with chronic disability and progressive conditions.</li> <li>• Evidence of experience of managing and leading other physiotherapists.</li> <li>• Evidence of experience using a wide range of approaches to the management of patients as demonstrated by clinical reasoning.</li> <li>• Evidence of experience in teaching within Physiotherapy and the wider MDT.</li> </ul>	<ul style="list-style-type: none"> <li>• Experience leading a multi-disciplinary team.</li> <li>• Previous employment as a Senior Therapist in a relevant specialist area.</li> <li>• Experience of inpatient / out-patient / community neurological rehabilitation.</li> <li>• Experience in ABI Rehabilitation</li> <li>• Experience in tracheostomy management.</li> <li>• Experience of paediatrics.</li> <li>• Experience of report writing.</li> <li>• Experience of working in a private practice.</li> </ul>
<b>Skills, abilities and knowledge</b>	<ul style="list-style-type: none"> <li>• A clear understanding of the structure and function of the NHS.</li> <li>• A clear understanding of referral criteria for NHS and private services.</li> <li>• A clear understanding of the CSP professional code of conduct and relevant professional guidelines.</li> <li>• Ability to communicate at all levels, written, verbal and non-verbal.</li> <li>• Ability to deal with sensitive information with discretion and to maintain confidentiality at all times.</li> <li>• Ability to engage and inspire others.</li> <li>• Ability to manage other staff getting the best out of each individual.</li> <li>• Ability to multitask and to work accurately and effectively under pressure.</li> <li>• Ability to organise and prioritise workload.</li> <li>• Ability to work on own initiative.</li> </ul>	<ul style="list-style-type: none"> <li>• Knowledge of the roles case managers, insurers and solicitors can play in rehabilitation.</li> <li>• Knowledge of the rehabilitation code &amp; continuing care criteria.</li> <li>• Excellent IT skills.</li> <li>• Exceptional negotiation and influencing skills at a strategic level.</li> <li>• Experience building a team.</li> <li>• Good presentation skills, able to think on feet and respond to difficult questions.</li> <li>• Proven commercial awareness and broad understanding of business issues.</li> </ul>

	<ul style="list-style-type: none"> <li>• Ability to rapidly assess a situation / problem and to develop appropriate solutions in a proactive manner.</li> <li>• Excellent attention to detail with the ability to maintain a high level of accuracy.</li> <li>• Excellent computer skills, including word-processing, email, internet, spreadsheets</li> <li>• Excellent English language and grammar skills – written and verbal.</li> <li>• Excellent team working skills with the ability to work collaboratively and co-operatively with colleagues.</li> </ul>	
<b>Qualities and attributes</b>	<ul style="list-style-type: none"> <li>• Excellent interpersonal skills.</li> <li>• Ability to work independently.</li> <li>• Ability to carry out concurrent activities.</li> <li>• Keen to promote evidence-based practice.</li> <li>• Excellent organisational and time management skills.</li> <li>• A flexible, pro-active approach to work.</li> <li>• Able to deal effectively with change and have the intuition to spot opportunities in new situations.</li> <li>• Able to inspire others with their enthusiasm and passion.</li> <li>• Ambitious, competitive and driven.</li> <li>• Be able work under sustained pressure and to tight deadlines.</li> <li>• Goal orientated and ability to focus on what is required to achieve them.</li> <li>• High attention to detail.</li> <li>• Integrity and strong ethics.</li> <li>• Personable and good at striking a rapport with a variety of individuals.</li> <li>• To have the belief, persistence, and patience to achieve goals.</li> </ul>	<ul style="list-style-type: none"> <li>• Display leadership qualities.</li> <li>• Advanced computer skills.</li> <li>• Ability to work under pressure.</li> <li>• Willingness to learn new skills and rise to new challenges.</li> <li>• The persistence to work hard to achieve the best for every patient under difficult circumstances.</li> </ul>
<b>Other requirements</b>	<ul style="list-style-type: none"> <li>• Ability to carry out moderate to intense physical activity throughout the working day.</li> <li>• Hold a full driving licence. Car owner.</li> </ul>	<ul style="list-style-type: none"> <li>• Desire for further study or research.</li> </ul>